Rio Tinto Western Australia Indigenous Scholarship

What is the Rio Tinto Western Australia Scholarship?
The Rio Tinto Western Australia Indigenous scholarship programme supports Indigenous people who are studying at a tertiary level. This is a direct result of the shared commitment between Rio Tinto and Aboriginal groups within the area of operations in the Pilbara.

The programme aims to:

- Benefit Indigenous people, in particular those belonging to Traditional Owner groups in Rio Tinto’s area of operations in the Pilbara;
- Support Indigenous people in successfully completing tertiary studies;
- Provide a pipeline opportunity of tertiary-qualified Indigenous people for employment at Rio Tinto; and
- Contribute towards the communities of the Pilbara region.

Indigenous people who are recognised outside of the Pilbara area of operations are also eligible to apply.

To be eligible for the scholarship you must:

- Be an Australian resident;
- Be of Aboriginal and/or Torres Strait Islander decent;
- Provide evidence of your Indigenous identity by means of recognition with a ‘common seal’ from the relevant Indigenous group;
- Demonstrate strong academic achievement and potential.
- Meet Australian Taxation Office (ATO) requirements ensuring the funds provided are tax exempt, including:
  - The individual must be a full-time student;
  - The individual must be enrolled at a Western Australian university;
  - The individual must not be required to be an employee as a condition of their scholarship;
  - The individual must not be contracted wholly or principally for their labour;
  - The individual must not be required to provide personal services now or in the future; and
  - The scholarship must be principally for educational purposes.

For more information email riotinto.communities.scholarships@riotinto.com or visit riotinto.com
What is the Rio Tinto Indigenous Cadetship Programme?

The Rio Tinto Indigenous Cadetship Programme supports Aboriginal and Torres Strait Islander students to complete their undergraduate degree, and gain professional work experience within the organisation. Rio Tinto provides a study allowance, and 12 weeks of paid vacation work to students on the programme.

Eligible mining-related disciplines:

- Chemical
- Civil
- Control Systems
- Electrical
- Geotechnical
- Mechanical
- Metallurgy
- Reliability & Asset Management
- Mining
- Data Science
- Software engineering

To be eligible for the programme you must:

- Be of Aboriginal and/or Torres Strait Islander descent
- Be enrolled for full-time study
- Be enrolled at an Australian university
- Be enrolled in your first undergraduate degree
- Not have completed a Cadetship previously

Eligible mining-related disciplines:

- Earth Sciences
  - Geology
  - Geoscience
  - Hydrology
  - Earth Sciences
  - Hydrogeology
  - Surveying

- Business
  - Accounting
  - Finance
  - Economics
  - Management
  - Human resource mgmt
  - Communications
  - Supply chain management

- Science Support
  - Occupational HS/ Risk
  - Psychology/ Human Factors

- Environmental Science
  - Ecology
  - Archaeology
  - Anthropology

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