

Membership of Board committees

Audit committee

Ann Godbehere – chairman
Mike Fitzpatrick
Lord Kerr
Paul Tellier

Remuneration committee

John Varley – chairman
Jan du Plessis
Mike Fitzpatrick
Richard Goodmanson
Paul Tellier

Sustainability Committee

Richard Goodmanson – chairman
Robert Brown
Vivienne Cox
Lord Kerr

Nominations committee

Jan du Plessis – chairman
All other non executive directors

Chairman's committee

Jan du Plessis – chairman
Tom Albanese
Guy Elliott