Weipa Operations
2017 sustainable development scorecard

Weipa recognised as one of the safest sites across Rio Tinto
Exceeded internal targets for embedding of Critical Risk Management and Human Performance safety programs
Employees raise over $7,000 for MOvember men’s health activities
Site-wide pause for R U OK? Day to support positive mental health
Ritualize health and wellbeing program continued to be free and available to employees and Weipa community

Our People:
Of our 25% Indigenous workforce, 12% are Local Aboriginal people from signatory communities
Employment across Weipa and Amrun underpins employment for 574 Indigenous Australians
Weipa’s Indigenous employment and development program recognised at QRC’s Indigenous Awards
Electrical tradeswoman Sharee Yamashita recognised as an Indigenous role model, securing National NAIDOC Award

Health and Safety:
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Our Communities:
Six cultural camps held on country with Traditional Owners to record and preserve cultural knowledge
Employees make 1,200 stars in support of local Not-for-Profit organisation for family violence awareness
Western Cape NAIDOC and Reconciliation Week activities supported Weipa, Napranum, Mapoon and Aurukun
More than $78,000 provided in direct community investment and approximately $8 million provided in in-kind community contributions

Economic
The Ely Bauxite Mining Project Agreement recognised 20 years since being signed in 1997, with a community event held
Paid $110 million in taxes and royalties (includes payroll tax, fringe benefit tax, royalties paid to the Queensland Government and payments for Aboriginal Agreements. Excludes income tax)
Paid $163 million in employee contributions
Continued support as signatory partner to the Western Cape Regional Partnership Agreement, supporting Indigenous employment outcomes beyond mining
Partnership with local Family Day Care Scheme renewed with additional $50,000 support to attract and retain educators to ease child care pressures
More than 10 Indigenous businesses contracted to Weipa operations, with contracts exceeding $7.7 million collectively

Governance
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Environment
World-leading research into Red Goshawk continues in partnership with Queensland Department of Environment and Heritage Protection
785 kilograms in local seed collected by 121 Traditional Owners for use in rehabilitation activities
Achieved 95% success rate for first-year rehabilitation
Working in partnership with local Traditional Owner ranger groups on Palm Cockatoo and Northern Quoll environmental programs

Social
Continued support as signatory partner to the Western Cape Regional Partnership Agreement, supporting Indigenous employment outcomes beyond mining
Partnership with local Family Day Care Scheme renewed with additional $50,000 support to attract and retain educators to ease child care pressures
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0 significant community complaints
31m tonnes of bauxite shipped, another year of record production
25% of our workforce is Indigenous, including Local Aboriginal people
All Injury Frequency Rate with 5 minor and preventable lost time injuries
Amrun Project
2017 sustainable development scorecard

Our People:
- 574 Indigenous people employed by Rio Tinto across the Western Cape (Weipa and Amrun), including 243 Local Aboriginal people
- The construction workforce peaked at 1,250 in 2017 with 80% sourced from Queensland
- Partnership with North Queensland Cowboys champions Indigenous employment
- Local employment supported by community commute from Aurukun to site, and recruitment roadshows held in Aurukun, Napranum and Mapoon

Health and Safety:
- Amrun project recognised as one of the safest projects across Rio Tinto with AIFR of 0.31
- >150 project leaders completed mental health awareness training
- All project employees have access to free and confidential counselling service
- Lifestyle booklet developed to support Amrun employees and families
- Over 7,000 vehicles engaged at trucking safety hub where road users were informed about project’s trucking movements

Environment
- 0 major reportable environmental incidents
- Strong focus on turtle monitoring and feral pig control with approx. 7,600 turtle eggs saved and 270 feral pigs eradicated through aerial shoot
- 10 Wik-Waya Traditional Owners employed in Land & Sea Program to complete environmental and cultural activities on country
- Orchids identified and relocated out of Dam’s footprint, and transplanted at accommodation village

Governance
- Amrun project development under existing land-use agreement (Western Cape Communities Co-existence Agreement) of which 11 Traditional Owner Groups are signatory
- Project infrastructure located on Wik-Waya country, with ‘Amrun’ being the language name for the Boyd area, named by Wik-Waya Traditional Owners

Our Communities:
- Virtual reality technology used to support Traditional Owner and community engagement
- On country cultural camp held at Amban with Wik-Waya Traditional Owners, supporting cultural learning for project and operational employees
- Culture recognised in Amrun accommodation village with ‘Chivarri’ area designed by Traditional Owners
- Partnerships with local Family Day Care and Cape Animal Protection Shelter to support Amrun transition

Economic
- Direct construction spend on the Amrun Project includes $1.9B with Australian suppliers, $1.3B with Queensland businesses and $218M with Cape York regional businesses
- More than 1,095 Australia, 704 Queensland, 71 Western Cape York businesses engaged on Amrun Project construction
- 17 Indigenous businesses contracted for works on the Amrun Project