This Issue:

470 Australian jobs created by Civmec contract

25 Amrun jobs created by local Aboriginal business

Families first as Amrun approaches

Premier praises $900 million for Queensland contracts

Rio Tinto-North Queensland Cowboys partnership champions Indigenous employment

A$100 million contract awarded for new Amrun power station

Traditional Owners lead the way for land and sea

545 Indigenous employees at Amrun and Weipa

Page 04
About the Amrun Project

Rio Tinto announced its A$2.6 billion investment in the Amrun Project in late 2015. The project is about 40 kilometres south of Rio Tinto’s existing East Weipa and Andoom mines on the Cape York Peninsula in far north Queensland and involves the construction of a bauxite mine, processing and port facilities.

Production and shipping are expected to commence in the first half of 2019, ramping up to full production by the end of that year.

At its peak, construction of the project is expected to provide work for around 1,400 people. Once operational, Amrun will help to support ongoing employment for the existing workforce of around 1,400 employees and contractors at Rio Tinto’s Cape York bauxite operations.

Rio Tinto has a long history of partnering with Traditional Owners on Cape York. The Amrun Project and Operations will continue creating opportunities for Indigenous people from Cape York and the surrounding region.

Major Construction Tasks

<table>
<thead>
<tr>
<th>Project</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project engineering</td>
<td>On Track</td>
</tr>
<tr>
<td>River facilities</td>
<td>Complete</td>
</tr>
<tr>
<td>Amrun village</td>
<td>Complete</td>
</tr>
<tr>
<td>Rail mounted machines</td>
<td>On Track</td>
</tr>
<tr>
<td>Access road</td>
<td>Complete</td>
</tr>
<tr>
<td>Site development and stockyard bulk earthworks</td>
<td>On Track</td>
</tr>
<tr>
<td>Port and Shiploader construction</td>
<td>On Track</td>
</tr>
<tr>
<td>Power station and switchyard construction</td>
<td>On Track</td>
</tr>
<tr>
<td>Arraw dam construction</td>
<td>On Track</td>
</tr>
<tr>
<td>Process facility construction</td>
<td>On Track</td>
</tr>
</tbody>
</table>

Contact Us

The Amrun project has partnered with Industry Capability Network (ICN) to establish a gateway web portal – [http://amrun.icn.org.au](http://amrun.icn.org.au) which includes information on:

- Any upcoming opportunities
- Scopes of work for subcontractor packages
- Contact details of awarded contracts
- Far North Queensland Indigenous business directory
- Supplier fact sheet.

Operations employment

Employment during Amrun operations will be with Rio Tinto.


Rio Tinto Weipa Community Feedback

Phone: 1800 707 633 or email RTAWeipafeedback@riotinto.com

See more at [http://www.riotinto.com/amrun](http://www.riotinto.com/amrun) or [www.riotinto.com/weipa](http://www.riotinto.com/weipa)
470 Australian jobs created through processing facility contract

Rio Tinto's world-class Amrun bauxite project in far north Queensland has created 470 Australian jobs with the fabrication of key components made with 95 per cent Australian steel.

In 2016, West Australian supplier Civmec was awarded a A$160 million contract to construct a processing facility including a beneficiation plant and associated water, electrical and lighting systems for the project.

Fabrication, pre-cast manufacture and assembly work for the new facility have been taking place at Civmec’s Henderson facility in Perth, Western Australia. Approximately 350 employees including subcontractors have been employed to work on fabrication and another 120 on module assembly.

Rio Tinto Amrun project director Marcia Hanrahan said “Fabrication of these components has showcased best practice Australian manufacturing using 4,000 tonnes of Australian steel.

“Construction of the processing facility has created hundreds of jobs in Western Australia, in addition to our current Amrun workforce of around 1,200 in Queensland.

“Almost 80 per cent of the Amrun workforce are Queenslanders including 193 indigenous employees of which 79 are local Aboriginal people. We are proud of the supplier and employment opportunities we have created for Australians and there will be more to come.”

The beneficiation modules will form the central facility of the plant where bauxite from the Amrun mine will be washed and screened onsite before being shipped to customers.

In October 2017, a heavy load vessel transported three beneficiation modules and a transfer tower into the Port of Weipa signalling the project is on schedule for completion in early 2019.

The imposing modules each weigh over 1,200 tonnes with dimensions of up to 16 metres wide, 25 metres long and 30 metres high.

The remaining three modules are currently being fabricated in Perth and are due to arrive on site before the end of 2017.

“Almost 80 per cent of the Amrun workforce are Queenslanders including 193 indigenous employees of which 79 are local Aboriginal people. We are proud of the supplier and employment opportunities we have created for Australians and there will be more to come.”

Marcia Hanrahan
Rio Tinto Amrun project director

The heavy lift vessel alongside the Chith Export Facility at Amrun.

Transporting the modules from Hey River Terminal (HRT) along the access road to MIA.
25 jobs created by local Aboriginal business through Amrun general services contract

A 100 per cent Indigenous-owned business has created 25 jobs for local Aboriginal people on the Amrun Project.

Northern Haulage and Diesel Services (NHDS) from Weipa was awarded the contract to perform general services including administrative, labour and construction support at the site.

Fifteen local Aboriginal people have commenced work on-site with another 10 expected to mobilise before the end of 2017. The contract is expected to run until construction is completed at the end of 2018.

With the new mine starting commissioning and other operational activities in 2018, the business is working to find pathways to ensure longer-term employment opportunities for the project’s Indigenous employees.

NHDS co-owner Darrin Savo said “While completing work for the existing Rio Tinto mines on Western Cape York we were approached to extend our services to Amrun.

“This is an exciting opportunity not only because it is a chance to grow our business but also given the strong focus on employment opportunities for local Aboriginal people.

“It would have been easy for Rio Tinto to wrap up the work we are doing on to the project into the scope of a bigger contractor.

“By working as a partnership we’ve been able to develop a scope that works for us, the project and the local community. This really demonstrates Rio Tinto’s support of local Aboriginal business and employment.”

With the new mine starting commissioning and other operational activities in 2018, the business is working to find pathways to ensure longer-term employment opportunities for the project’s Indigenous employees.
Families first as Amrun approaches

Rio Tinto is taking steps to address local childcare challenges in Weipa ahead of upcoming shift roster changes as the Amrun project prepares for operations.

The site has joined forces with the Weipa Town Authority (WTA) and Weipa Community Care (WCC) to renew its investment in the local Family Day Care Scheme.

The scheme has been renewed for two years until mid-2019 and will receive a funding boost of $50,000.

The partnership was formed in 2015 in response to pressure on local childcare services and to encourage educators to open their own family day care businesses in Weipa.

With an investment of $30,000 the initial two-year partnership attracted 13 new educators providing care for 54 additional children.

WCC chief executive officer Gemma Spencer said “Weipa Family Day Care Scheme is a service that focuses on the unique needs of our community. “This initiative supports the sustainability of local early childhood professionals to continue their childcare journey and will help stabilise the longevity of care requirements for Weipa.”

Rio Tinto Weipa Operations finance business partner Adam Clements said “We’re proud of this initiative which will continue to support strong local demand for childcare services particularly as Amrun moves towards becoming operational.

“Our key priority is to support employees, families and the broader community through this transition period. Securing more educators will provide a variety of care options to support those working for Rio Tinto and other local organisations.”

WTA’s chairman Michael Rowland said “There is no doubt our town and community is going through a period of change. Supporting parents to work is essential to ensuring our community remains strong and liveable.”

Starter packs for new educators are on offer until July 2019 and include:

- Business registration fee waived by WTA (worth $1,369)
- Up to $800 worth of benefits from the WCC
- Up to $2,500 reimbursement from Rio Tinto to help offset initial start-up and ongoing costs for educators including home fit-outs suitable for children
- Up to $2,000 educational scholarships from Rio Tinto to reimburse educators for study costs upon successful completion of qualifications
- Support from My Pathways to ensure educators’ homes meets regulatory requirements
Rio Tinto-North Queensland Cowboys partnership champions Indigenous employment

Rio Tinto’s Indigenous employment and training initiatives at the world-class Amrun bauxite project in Far North Queensland have received a boost through a partnership with the North Queensland Toyota Cowboys.

Former Cowboys, Queensland and Australian rugby league player and now Amrun Project Ambassador Matt Bowen launched the initiative in early 2017. As part of the launch he attended an Amrun site visit to meet employees, joined a recruitment roadshow for the project in Aurukun and visited students at Aurukun State School.

“Having grown up in Far North Queensland I’m excited to have the opportunity to give back to local Indigenous communities in a meaningful way.

“It’s great that Rio Tinto have chosen to partner with the Cowboys, using the sport of rugby league to benefit the Indigenous community in the region, across all ages. The project offers an exciting opportunity that can really help local Indigenous people in Cape York kick start their careers and gain valuable experience” Matt said.

The Cowboys will provide mentoring support to Indigenous staff across the project and actively support the Amrun Project’s initiatives on site and in Western Cape York Communities.

To help build the future workforce in Aurukun, the Cowboys will also run their Try for 5! Program at Aurukun State School to encourage student attendance and minimise the social impacts created by missing foundation learning in the primary years of schooling.

Ministerial Champion for Aurukun Queensland Treasurer Curtis Pitt visited the community with Matt in June 2016.

“Having grown up in Hope Vale, Matt has a special connection with Cape York and I know his last visit was an enormous morale booster” Mr Pitt said.

“He has already proven himself a great mentor that local kids can relate to, playing footy with them and encouraging them to stay in school.

“I commend Rio Tinto for their corporate leadership in supporting Indigenous employment and training at their Amrun bauxite project.”

Queensland Minister for Local Government and Aboriginal and Torres Strait Islander Partnerships, Mark Furner also welcomed the initiative.

“This is an excellent example of business and sport working in partnership to help Close the Gap on employment and health outcomes in Indigenous communities.

“It demonstrates the good outcomes that can be achieved by working together” Mr Furner said.

Amrun project director Marcia Hanrahan said “We are excited to develop talent from our Indigenous communities from school age until they enter the workforce.

“The Cowboys was a natural partnership, we share many of the same values and determination to succeed.

“I have no doubt our combined expertise will see a great improvement in employment and training opportunities for local Indigenous people over the life of the Amrun project.”
The people behind Amrun: Gordon returns to the Cape

In 2016, heavy engineering provider Civmec was awarded a contract to construct the process plant, dump station conveyors and transfer stations (story on page 3). One motivated and inspirational Civmec employee involved with the construction is now on a mission to develop and mentor young Indigenous leaders.

Gordon Rattler, a local Aboriginal man from the Napranum community on the Western Cape, progressed through the ranks to become the Civmec Amrun Structural, Piping and Mechanical (SMP) Supervisor. The opportunity to work at Amrun encouraged Gordon to come back to the Western Cape and become a role model for other young Indigenous workers at Amrun.

Gordon said “Family is priority to me, my country is important to me and I had been away from my home country of North Queensland for 14 years.”

His personal aspiration is now to identify and mentor other Indigenous leaders. He was once mentored and was able to develop a successful career pathway in engineering and management. Gordon calls this “giving back”.

“My identity, my beliefs, my culture and teachings are fundamental in knowing who I am as an Indigenous Australian. Without knowing who I am, I could not know where I was going.

“As a leader, I orbit between traditional and mainstream worlds, I integrate my traditional values into my leadership role, and pass on my learnings to the younger people engaged at Amrun,” Gordon explained.

Earlier in his life, Gordon was a rising rugby league sportsman and represented Queensland Rugby League teams including Ipswich Jets and Northern Pride. Injury however changed the direction of his life and he embarked on his dual trades as a mechanical fitter and boilermaker.

The opportunity at Amrun has allowed Gordon to complete his journey and provided his family the opportunity to learn about his Indigenous identity. Gordon has “come home”.

As a leader, I orbit between traditional and mainstream worlds, I integrate my traditional values into my leadership role, and pass on my learnings to the younger people engaged at Amrun.”

Gordon Rattler
Civmec Amrun Structural, Piping and Mechanical (SMP) Supervisor
A$100 million contract awarded for Amrun power station

Aggreko Australia Pacific won the contract to build and operate a 20MW power station at Amrun, which includes a high efficiency modular diesel power system.

The installation will include engine efficiency upgrades and a heat-recovery system to be deployed over the 15-year term of the contract. A five-year option is available to extend the agreement.

Rio Tinto Amrun project director Marcia Hanrahan said “The contract to build this power station signifies another important milestone for delivery of the Amrun project. We look forward to partnering with Aggreko on this exciting new venture.”

“The power delivery expertise and operational capabilities that the Aggreko team will bring will be critical to the success of our operations.”

A team of more than 20 Aggreko employees including engineers, project managers and technicians will come together to deliver the installation by December 2017 with go-live set for April 2018.

Aggreko Australia Pacific managing director George Whyte said “Our people on the ground in Weipa and the wider Aggreko team look forward to working with Rio Tinto on this project.”

Aggreko has been operating in Australia since 1980. The company employs more than 300 people at 22 locations and has seven depots throughout Australia.

The company was established more than 50 years ago and has grown in experience and expertise in power generation to become the world leader and go-to provider for critical services.

A major part of the company’s business is providing efficient, effective modular power where it is needed across the world, including support to national grids and various industrial applications, such as mining and oil production.

“The power delivery expertise and operational capabilities that the Aggreko team will bring will be critical to the success of our operations.”

Marcia Hanrahan
Rio Tinto Amrun project director
Premier praises $900 million for Queensland contracts

So far Rio Tinto has awarded more than $900 million in contracts to Queensland suppliers as part of Amrun’s development.

The Queensland spend makes up almost two thirds of the $1.67 billion in contracts awarded to Australian suppliers for the project to date.

704 Queensland businesses have been engaged directly and indirectly to supply goods and services to the site.

Queensland Premier Annastacia Palaszczuk said “Rio Tinto’s significant investment in local and regional suppliers will provide a tremendous boost to the economy of Queensland.

“The Amrun project will ensure Queensland businesses and their employees will continue to reap the benefits of many development opportunities for years to come.

“It is a best practice example of encouraging local and Indigenous participation with substantial employment targets already agreed with many key suppliers.”

Businesses bidding for contracts over $1 million must complete a Local and Indigenous Participation Plan as part of the procurement process. Once awarded, contractors must report on how they are performing against their commitment.

More than 1600 people have been engaged by contractors to work on the project so far. 77 per cent of those contracted are from Queensland and 70 per cent are new hires.

“Rio Tinto’s significant investment in local and regional suppliers will provide a tremendous boost to the economy of Queensland.”

Annastacia Palaszczuk
Queensland Premier

Rio Tinto chief executive Jean-Sébastien Jacques said “We are proud of the contribution this tier one asset will make in supporting Queensland communities.

“Sustainability is crucial to this project and strict guidelines are in place for all suppliers.

“They must demonstrate they are commercially competitive, technically competent and most importantly, align with the safety standards of our group.

“Rio Tinto is a substantial contributor to the Queensland economy paying $1.3 billion in state taxes and royalties over the past 5 years.”
Cultural immersion on country

Each year Rio Tinto and Wik-Waya Traditional Owners come together to camp on country at Amban, a significant meeting place for Wik-Waya Traditional Owners.

The engagement, designed to increase cultural sensitivity, immersion and appreciation, also supported a workshop where participants worked together to name 16 Amrun mine blocks in Wik-Waya language, covering the first five years of mining.

The names were discussed in detail by the Traditional Owner family group, referencing old historical language books, and determining the appropriate names that give significant meaning to that particular area of Amrun.

Other activities on the camp included being welcomed to country by a senior Traditional Owner, an opportunity to learn about scarred trees, a beach clean up and traditional shell-chime making.

“I feel fortunate that my elders have passed on knowledge to me about story and special places around the Amban area. It’s important I continue to share this knowledge on country to my family and the younger generations, and holding these camps supports me in doing this.”

Tony Kerindun
Senior Wik-Waya Traditional Owner
Culture recognised through Chivarri Traditional Owner area

The culture of local Aboriginal people has been recognised at the opening of a Traditional Owners’ area at Rio Tinto’s Amrun bauxite mine development.

Over 100 people attended the event at the area which is named ‘Chivarri’ and was designed by local Wik-Waya Traditional Owners.

Wik-Waya people travelled from the nearby communities of Napranum and Aurukun to join Rio Tinto and Amrun Project employees at the opening celebrations.

Wik-Waya Elder Tony Kerindun said “We named the area ‘Chivarri’ because it is a shared word between many traditional groups and means ‘ancient warrior.’ Chivarri gave us our language and many names for our sacred places.

“This is a special space for us which will help us to share our connection to the land with those involved in the project and the new mine.”

Attendees at the event were treated to speeches and traditional dance. They were also able to tour the ‘Chivarri’ area which includes an historical timeline, fire pit and relaxation area.

The three entrances to the area also showcase culturally significant scarred trees which have been relocated from the project’s footprint by Amrun’s Land and Sea Management team which is made up of Wik-Waya people.

Once the mine is operational, it will be used as a meeting place and for employee ‘Welcome to Country’ ceremonies.

Rio Tinto Amrun Project director Marcia Hanrahan said “We are delighted with the Traditional Owner’s area which was completed through a collaborative effort by Wik-Waya people, Rio Tinto and Amrun Project employees.

“It is important to us that local Aboriginal people maintain the significant cultural knowledge and identity of their land. We greatly respect the insights they have provided in the construction of the Traditional Owners’ area and wider Amrun Project.”
Inside Amrun’s Accommodation Village

Construction on the Amrun accommodation village has been completed. The new diner amongst other recreational facilities, including a swimming pool, tennis court, cricket pitch, sports field, gym and other recreation areas are now all open for use for employees while on shift.

Aerial view of the village, Dec 2017.

Construction employees use the new sporting facilities after shift.

The new accommodation village also hosts a sound-proof music room.

Air hockey is just one of activities on offer in the Games Room.

The new volleyball courts are a hit on site.

The gym facilities are a highlight on site.
Traditional Owners lead the way for land and sea

The Amrun Project’s approach to turtle management has a strong focus on two key programs, the turtle monitoring and feral pig control programs. Both are managed by the Project’s Land & Sea team, which employs Wik-Waya Traditional Owners, to complete environmental and cultural heritage activities on their country.

One of the highlights from 2017 for the Land & Sea team includes their turtle monitoring and surveying program, which saw the team conduct monitoring activities cross the Amrun coastline between Winda Winda Creek and Ina Creek. The peak nesting period for turtles in the region is August-September and during this period, the team recorded a number of turtle tracks and species, completed tagging activities and recorded the number of turtle nests that had unfortunately been predated by feral animals.

The predation of turtle nests is an ongoing issue and each year the Amrun Project completes an aerial cull program as part of their environmental protection commitments during peak breeding season. The 2017 cull, conducted by expert marksmen with strict controls in place, had the potential to save approximately 7,600 turtle eggs, and reduce widespread impacts to the surrounding landscape, as a result of 270 feral pigs being shot.

In addition to the shooting program, a feral pig baiting program was successfully conducted by the Land & Sea team to further reduce the impact of predation on beach sections where turtle nests were present.

The Land & Sea management program supports Traditional Owners to gain first-hand experience to learn about, and manage, the impact of feral pig populations on turtles on their country.

Two Wik-Waya Land & Sea Advisors, Trinni Kerindun and Bernadette Chevathun, with an approximately 50 year old turtle.
The Amrun team on the Chith Export Facility, December 2017.