



RioTinto

**Indigenous cadetships
and scholarships**
Information pack



Indigenous Cadetship Program

The Rio Tinto Indigenous Cadetship Programme supports Aboriginal and Torres Strait Islander students to complete their undergraduate degree, and gain professional work experience within the organisation.

Rio Tinto provides a study allowance, and 12 weeks of paid vacation work to students on the programme.

To be eligible for the program you must:

- Be of Aboriginal and/or Torres Strait Islander descent;
- Provide evidence of your Indigenous identity by means of recognition with a 'common seal' from the relevant Indigenous group;
- Be enrolled for full-time study at an Australian university;
- Be enrolled in your first undergraduate degree;
- Not have completed a cadetship previously;
- Meet Australian Taxation Office (ATO) requirements as the Indigenous cadetship programme is taxed accordingly.

You must also be enrolled into one of the following disciplines:

- Engineering and Mathematics
- Science
- Business
- Environment

For further information please contact:

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In partnership with:

RioTinto



Indigenous Scholarship

(Western Australia only)

The Rio Tinto Western Australia Indigenous scholarship programme supports Indigenous people who are studying at a tertiary level. This is a direct result of the shared commitment between Rio Tinto and Aboriginal groups within the area of operations in the Pilbara.

The scholarship aims to:

- Benefit Indigenous people, in particular those belonging to Traditional Owner groups in Rio Tinto's area of operations in the Pilbara; Support Indigenous people in successfully completing tertiary studies;
- Provide a pipeline opportunity of tertiary qualified Indigenous people for employment at Rio Tinto; and, contribute towards the communities of the Pilbara region.

Indigenous people who are recognised outside of the Pilbara area of operations are also eligible to apply.

To be considered for the scholarship, you must:

- Be an Australian resident;
- Be of Aboriginal and/or Torres Strait Islander descent;
- Provide evidence of your Indigenous identity by means of recognition with a 'common seal' from the relevant Indigenous group;
- Demonstrate strong academic achievement and potential.

You must also be enrolled into one of the following disciplines*:

- Engineering and Mathematics
- Science
- Business
- Environment

*Pilbara Traditional Owners may study in any field at university.

For further information please email:
IndigenousAffairsAustralia@riotinto.com