Our approach to health management

Our employees are our most important assets. Protecting, promoting and enhancing the health and wellbeing of our people is as vital as protecting their safety. We do this by identifying and managing the key occupational health risks to which they are exposed. This includes minimising occurrences of occupational illness, supporting our people to lead healthy lifestyles that contribute to their fitness for work, and helping them remain healthy as they travel and work at our more remote sites.

Detailed Health standards apply to all parts of our business providing consistency in health management and performance across our global operations and projects. Our businesses are audited internally against these standards and are expected to meet health performance requirements and targets.

Our priorities for effective health performance and management

Health management includes identifying and managing the key occupational health risks, vector borne and infectious diseases in the workplace, and supporting our people to lead healthy lifestyles that contribute to their fitness for work. We are committed to helping establish health programmes with local communities close to where we operate.

To achieve this we:

- Address both current and future risks.

- Implement risk-based workplace monitoring to comply with our standards and legal requirements, as a minimum, and to determine the controls required to protect worker health.

- Implement medical surveillance programmes, consistent with local regulatory requirements and site health risks.

- Require an annual summary of occupational hygiene and medical monitoring results to be maintained for areas of our business where a risk assessment has indicated the need for those investigations. This information is used to prioritise work to further reduce worker exposure.

- Maintain robust record keeping (eg a formal, confidential health monitoring/surveillance database) which facilitates monitoring of key trends.