

Gove Operations sustainable development

2020 Scorecard



Safety

Putting the health and safety of our people first

6

Recordable injuries

0

Recordable occupational illnesses

1.01

All Injury Frequency Rate (AIFR)

Safety

Presented 50 Stop and Seek Help coins to valued team members who had the courage to challenge for safety.

Employee health and wellbeing

Launched our Peer Support program, providing training to 23 volunteer employees to equip them with the skills to provide confidential and non-judgemental mental wellbeing support to workforce peers.

Cash

Maximising cash to increase our resilience

12.3Mt

Bauxite (0.8% increase on previous year)

\$119M

Gove Peninsula spend on goods and services

\$65M

Taxes and royalties to local, state and Australian governments

\$49M

Local Indigenous spend on goods and services

\$138M

NT spend on goods and services

\$31M

Capitalexpenditure

Growth

Growing our business responsibly to benefit future generations

Refinery and RDA closure

Commenced re-routing essential town services such as power and water from inside the refinery in preparation for demolition.

Commenced a four-year project to 'cap' the next Residue Disposal Area, which will reduce dust. Continued research and trials to treat the ponds which are required to be emptied in order to close the RDA. Continued engagement with Traditional Owners on their future aspirations for the region.

Economic contribution (includes salaries, partnerships, in-kind support, taxes, total national supplier spend)

\$390M

People

Building a workplace where we all feel valued, connected and can grow

306

Full Time Equivalent (FTE) employees

160

Full Time Equivalent (FTE) contractors

15%

Female employees (FTE)

16

Apprentices and trainees

\$65M

Salaries and benefits paid

11.1% Indigenous employees and 4.5% Yolngu employees

Partnership

Building relationships that enable us to operate and pioneer progress

\$1.02M

Community investment (includes in kind support)

38

Community organisations supported

0

Significant community complaints

\$882,750

COVID response investment to local community

Partner to operate

Continued partnership with **Dhimurru** on cultural and environmental resource management activities, including maintaining public access to recreational areas within the Dhimurru Indigenous Protected Area.

Cultural heritage

39 hectares surveyed

193 hours field work completed

Environmental stewardship

0

Significant environmental incidents

324kg

Native seeds collected

11,241

Native plants raised to local Yolngu to support land rehabilitation activities

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Our operation

Our Gove Operations in Australia's Northern Territory have been supplying the global aluminium industry with world-class bauxite for more than 50 years. Gove bauxite is shipped internationally as well as domestically to supply Queensland Alumina Limited and Yarwun refineries in Gladstone, Queensland. These refineries produce alumina as feedstock for our Australian aluminium smelting operations and for sale on the international market.

In 2017, Rio Tinto announced the closure of the Gove Alumina Refinery and associated Residue Disposal Area (RDA), located in the remote region of North East Arnhem Land in the Northern Territory. Since this time, detailed studies have been undertaken to determine a process to safely remove the infrastructure located at the refinery and to rehabilitate the RDA. The Gove closure program is one of Rio Tinto's largest and most complete projects.

Closure activities will be undertaken alongside continuing bauxite mining operations, which are expected to continue through to 2030.



Case studies

Half a million reasons to support aeromedical care

Rio Tinto pledged \$500,000 to CareFlight Northern Operations to support emergency aeromedical care in the Northern Territory. The funds have played a vital role in improving patient outcomes across East Arnhem Land and ensuring the most remote pockets of the Territory have equity in access to a hospital level of care. Rio Tinto's contribution has enabled CareFlight to bolster services during the COVID-19 response and develop additional options to service the East Arnhem region. As the only aeromedical provider in the Top End, covering more than 600,000 square kilometres, the services are critical in delivering equity in healthcare to all rural and remote residents.



\$70K pledge to the ambos

Staff and volunteers at St John NT's Nhulunbuy Ambulance Station welcomed the extra resource of a new operational support vehicle thanks to a \$70,000 donation from Rio Tinto. The vehicle provides increased local capacity for the St John NT team to respond, manage and provide in-field medical command at significant events and incidents, including cyclone events and any potential community outbreaks of COVID-19.



Domestic and family violence services boosted

Rio Tinto donated \$50,000 to boost domestic and family violence support services on the Gove Peninsula, as part of its commitment to the region during COVID-19. The contribution to Crisis Accommodation Gove (CAG) included funding to help provide outreach services needed as a result of the pandemic and to support mental health of CAG employees. COVID-19 travel restrictions have meant there have been cases where women have been unable to access domestic violence counselling services and essential items. This has required CAG to increase and adapt its service delivery to include increased outreach support, including travel frequency to remote communities so services can continue to be provided to vulnerable women in the region. The centre has been able to purchase equipment such as satellite phones and laptops to enable staff to work remotely. This contribution has also allowed them to undertake repairs and maintenance to their vehicle fleet as well as security updates to the Nhulunbuy 24/7 support accommodation facility.

