2022 Annual General Meetings - Votes cast as a percentage of issued capital

Rio Tinto plc annual general meeting was held on 8 April 2022 and Rio Tinto Limited annual general meeting was held on 5 May 2022.

For the purposes of section 341 of the UK Companies Act 2006 (as amended by the Companies (Shareholders' Rights) Regulations 2009) and in respect of Rio Tinto plc, the votes validly cast are expressed as a percentage of Rio Tinto plc's total issued share capital as at 8pm British Standard Time on 6 April 2022.

In respect of Rio Tinto Limited, the votes validly cast are expressed as a percentage of Rio Tinto Limited's issued capital as at 7:00pm Australian Eastern Standard Time on 3 May 2022.

It should be noted that 'withheld' votes at Rio Tinto plc’s meeting and 'abstained' votes at Rio Tinto Limited’s meeting are not included in the calculation of the proportion of total votes cast on each resolution. For UK law purposes, a vote 'withheld' is not a vote in law.

<table>
<thead>
<tr>
<th>Joint decision matters</th>
<th>Rio Tinto plc votes cast as a percentage of Rio Tinto plc’s issued capital</th>
<th>Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited’s issued capital</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Receipt of the 2021 Annual Report</td>
<td>72.69%</td>
<td>54.32%</td>
</tr>
<tr>
<td>2 Approval of the Directors’ Remuneration Report: Implementation Report</td>
<td>73.00%</td>
<td>55.68%</td>
</tr>
<tr>
<td>3 Approval of the Directors’ Remuneration Report</td>
<td>72.93%</td>
<td>55.68%</td>
</tr>
<tr>
<td>4 To elect Dominic Barton BBM as a director</td>
<td>73.02%</td>
<td>55.73%</td>
</tr>
<tr>
<td>5 To elect Peter Cunningham as a director</td>
<td>73.73%</td>
<td>55.71%</td>
</tr>
<tr>
<td>6 To elect Ben Wyatt as a director</td>
<td>73.72%</td>
<td>55.71%</td>
</tr>
<tr>
<td>7 To re-elect Megan Clark AC as a director</td>
<td>73.72%</td>
<td>55.75%</td>
</tr>
<tr>
<td>8 To re-elect Simon Henry as a director</td>
<td>73.65%</td>
<td>55.74%</td>
</tr>
<tr>
<td>9 To re-elect Sam Laidlaw as a director</td>
<td>73.72%</td>
<td>55.74%</td>
</tr>
<tr>
<td>Resolution</td>
<td>Description</td>
<td>Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital</td>
</tr>
<tr>
<td>------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------</td>
</tr>
<tr>
<td>10</td>
<td>To re-elect Simon McKeon AO as a director</td>
<td>73.72%</td>
</tr>
<tr>
<td>11</td>
<td>To re-elect Jennifer Nason as a director</td>
<td>73.72%</td>
</tr>
<tr>
<td>12</td>
<td>To re-elect Jakob Stausholm as a director</td>
<td>73.72%</td>
</tr>
<tr>
<td>13</td>
<td>To re-elect Ngaire Woods CBE as a director</td>
<td>73.72%</td>
</tr>
<tr>
<td>14</td>
<td>Re-appointment of auditors</td>
<td>73.75%</td>
</tr>
<tr>
<td>15</td>
<td>Remuneration of auditors</td>
<td>73.71%</td>
</tr>
<tr>
<td>16</td>
<td>Authority to make political donations</td>
<td>73.73%</td>
</tr>
<tr>
<td>17</td>
<td>Climate Action Plan</td>
<td>72.01%</td>
</tr>
<tr>
<td>19/22</td>
<td>Resolution to hold a meeting for fresh election of directors (conditional item)</td>
<td>73.63%</td>
</tr>
</tbody>
</table>

**Rio Tinto plc only matters**

<table>
<thead>
<tr>
<th>Resolution</th>
<th>Description</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>General authority to allot shares</td>
<td>73.69%</td>
</tr>
<tr>
<td>19</td>
<td>Disapplication of pre-emption rights</td>
<td>73.66%</td>
</tr>
<tr>
<td>20</td>
<td>Authority to purchase Rio Tinto plc shares</td>
<td>73.73%</td>
</tr>
<tr>
<td>21</td>
<td>Notice period for general meetings other than annual general meetings</td>
<td>73.74%</td>
</tr>
</tbody>
</table>

**Rio Tinto Limited only matters**

<table>
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</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>Renewal of off-market and on-market share buy-back authorities</td>
<td>55.71%</td>
</tr>
</tbody>
</table>

1 Resolution 22 in the Rio Tinto plc notice of meeting and Resolution 19 in the Rio Tinto Limited notice of meeting are corresponding resolutions. The poll for Resolution 22 in the Rio Tinto plc notice of meeting and the corresponding Resolution 19 in the Rio Tinto Limited notice of meeting was not valid because more than 75% of the votes validly cast on Resolution 3 (Approval of the 2021 Directors’ Remuneration Report) were cast in favour of that resolution. The percentage votes cast for these resolutions are provided above for information purposes only, and do not represent votes validly cast.
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