

5 May 2022

2022 Annual General Meetings - Votes cast as a percentage of issued capital

Rio Tinto plc annual general meeting was held on 8 April 2022 and Rio Tinto Limited annual general meeting was held on 5 May 2022.

For the purposes of section 341 of the UK Companies Act 2006 (as amended by the Companies (Shareholders' Rights) Regulations 2009) and in respect of Rio Tinto plc, the votes validly cast are expressed as a percentage of Rio Tinto plc's total issued share capital as at 8pm British Standard Time on 6 April 2022.

In respect of Rio Tinto Limited, the votes validly cast are expressed as a percentage of Rio Tinto Limited's issued capital as at 7:00pm Australian Eastern Standard Time on 3 May 2022.

It should be noted that 'withheld' votes at Rio Tinto plc's meeting and 'abstained' votes at Rio Tinto Limited's meeting are not included in the calculation of the proportion of total votes cast on each resolution. For UK law purposes, a vote 'withheld' is not a vote in law.

	Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital	Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital	
Joint decision matters			
1	Receipt of the 2021 Annual Report	72.69%	54.32%
2	Approval of the Directors' Remuneration Report: Implementation Report	73.00%	55.68%
3	Approval of the Directors' Remuneration Report	72.93%	55.68%
4	To elect Dominic Barton BBM as a director	73.02%	55.73%
5	To elect Peter Cunningham as a director	73.73%	55.71%
6	To elect Ben Wyatt as a director	73.72%	55.71%
7	To re-elect Megan Clark AC as a director	73.72%	55.75%
8	To re-elect Simon Henry as a director	73.65%	55.74%
9	To re-elect Sam Laidlaw as a director	73.72%	55.74%

		Rio Tinto plc votes cast as a percentage of Rio Tinto plc's issued capital	Rio Tinto Limited votes cast as a percentage of Rio Tinto Limited's issued capital
10	To re-elect Simon McKeon AO as a director	73.72%	55.75%
11	To re-elect Jennifer Nason as a director	73.72%	55.75%
12	To re-elect Jakob Stausholm as a director	73.72%	55.76%
13	To re-elect Ngaire Woods CBE as a director	73.72%	55.75%
14	Re- appointment of auditors	73.75%	55.76%
15	Remuneration of auditors	73.71%	55.76%
16	Authority to make political donations	73.73%	55.76%
17	Climate Action Plan	72.01%	54.19%
19/22	Resolution to hold a meeting for fresh election of directors (conditional item) ¹	73.63%	55.67%
Rio Tinto plc only matters			
18	General authority to allot shares	73.69%	
19	Disapplication of pre-emption rights	73.66%	
20	Authority to purchase Rio Tinto plc shares	73.73%	
21	Notice period for general meetings other than annual general meetings	73.74%	
Rio Tinto Limited only matters			
18	Renewal of off-market and on-market share buy-back authorities		55.71%

¹ Resolution 22 in the Rio Tinto plc notice of meeting and Resolution 19 in the Rio Tinto Limited notice of meeting are corresponding resolutions. The poll for Resolution 22 in the Rio Tinto plc notice of meeting and the corresponding Resolution 19 in the Rio Tinto Limited notice of meeting was not valid because more than 75% of the votes validly cast on Resolution 3 (Approval of the 2021 Directors' Remuneration Report) were cast in favour of that resolution. The percentage votes cast for these resolutions are provided above for information purposes only, and do not represent votes validly cast.

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