

Professional indigenous employment



National opportunities for local talent

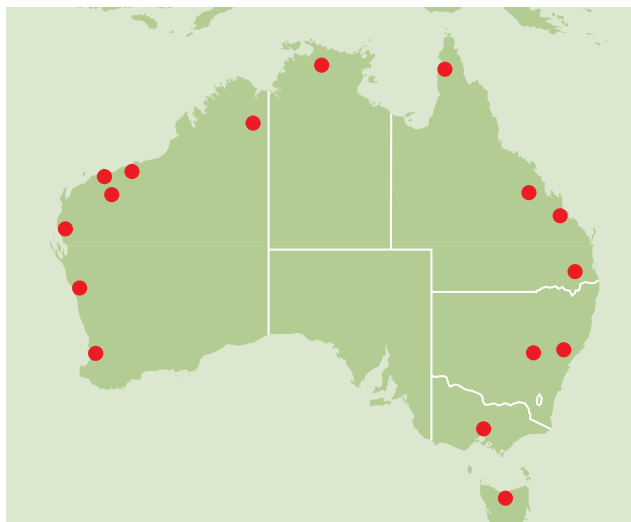
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The cadets are recruited from a diverse range of disciplines from universities across Australia. These areas include fields of Engineering (Mechanical, Physics, Chemical, Civil, Surveying and Processing), Economics, Geology, Communications, Human Resources, Archaeology and Information Technology. Candidates can enrol in the programme from their first through to fifth year depending on course structures.

Since the cadetship programme began in 1999, ten students have graduated from their studies and gained employment with Rio Tinto in their area of study – five of whom were placed in permanent graduate positions in engineering, underground mining and accounting. Preference is given to cadets from local indigenous communities based near Rio Tinto operations. The cadetship programme is an integral part of Rio Tinto's Indigenous Employment and Training Strategy and our commitment to engage with communities.



Above: Kezia Smith, cadet under the National Indigenous Cadetship Project, studying a Bachelor of Human Resource Management at Queensland University of Technology in Brisbane.

Above left: Daniel Hill, Bachelor of Engineering (Chemical), University of Melbourne.

Rio Tinto plc

London
Telephone +44 (0)20 7930 2399

Rio Tinto Limited

Melbourne
Telephone +61 (0)3 9283 3333

www.riotinto.com

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