

## Health, Safety, Environment and Community (policy)

At Rio Tinto Fer et Titane, we aim to be recognized for our performance in health and safety, flexibility and efficient management of our operations, and in respect for the environment while contributing to the development of our employees and the community. The values that guide us and that we apply daily are accountability, teamwork, respect, integrity, safety and caring.

### We are committed to:

Work relentlessly towards achieving our goal of "Zero harm by choice".

Require a visible leadership that encourages effective employee, contractor and supplier participation in achieving our goals.

Ensure the integration of health, environmental and safety issues as well as the principles of sustainable development in our business processes and in the company's day-to-day operations.

Create favourable conditions for the accountability of our employees and contractors, and strengthen their capability to identify and control the potential risks pertaining to their activities.

Conform to applicable laws and regulations, Rio Tinto standards and internal policies, including "The way we work", and our voluntary commitments.

Implement the best available practices in an effort to promote the health and safety of the people working in our facilities, help prevent pollution, and respect our neighbouring communities.

Actively contribute to minimizing the effects of climate change.

Ensure the assessment and the integration of company HSEC targets in our strategic planning in order to improve our performance.

Allocate the necessary resources and expertise to achieve performance objectives.

Positively contribute to local communities in the areas of health, safety and environment to provide lasting benefits.

Report our performance to our stakeholders on a regular basis and seek their feedback

Sylvain Paul-Hus  
Managing Director– RTFT Sorel-Tracy

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