

Dampier Salt, One Business policy

The way we work

Our mission is to be a profitable market leader, through safely and effectively producing salt that meets our customer needs. We are a dedicated, passionate business continually seeking to improve our performance through innovation, collaboration and working smarter. We deliver on our promises and obligations, whether legal, voluntary or internal standards.



One Business

We are One Business

We have production operations in Port Hedland, Dampier and Lake MacLeod, a marketing hub in Singapore, and head office in Perth, all operating cohesively as One Business. We work together to drive synergies, economies of scale, effectiveness, and continual improvement.



Our people

Our most important and valuable resource

All of us in the business show visible leadership, collectively working toward business success whilst supporting each other to achieve personal goals and aspirations.



Our health and safety

Safety is our core value

We actively care for ourselves and each other. Our goal is that everyone goes home healthy and safe at the end of each day. We achieve this through improving our physical and mental wellbeing, and good management of our equipment, systems, and the security of our operations.



Our environment

We minimise the impacts on our environment

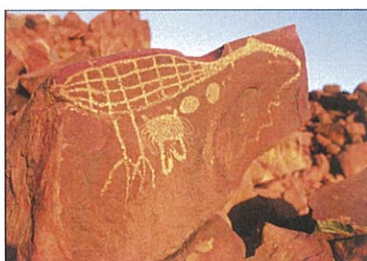
We actively care for our environment, ensuring sustainable development and maintaining our licence to operate



Our customers

Our most important business stakeholder

We operate with integrity and respect, and work to achieve our customers' expectations.



Our communities'

Are our extended family

We live in, we work with, we engage and we respect our host communities and those we share our working lives with. We recognise the traditional owners of the lands in which we operate

Operational effectiveness

We do what we say we will do.

We continually improve our performance through effective planning, cause analysis, knowledge sharing standardising, and improving reliability of our equipment, systems and processes.



Our technology

We work smarter

We encourage innovation and adoption of technology that will deliver business value.

Simon Trott
 Managing director
 13/10/2015

Toby Ellis
 Chief financial officer
 13/10/2015

Marnie Finlayson
 General manager operations
 13/10/2015

Takashi Kawada
 General manager CAUPL
 13/10/2015

